



## Working with Children's Check Policy (WWCC)

### Purpose

The Working With Children Check (WWCC) is a mandatory minimum background check of people who work or volunteer in child-related work. It applies to people who have regular direct contact with children where that contact is not directly supervised. The WWCC 'helps to protect children aged under 18 years from physical and sexual harm by preventing those who pose a risk to their safety from working with them'. This policy outlines roles where people are required to apply for a WWCC before commencing child-related work.

### Scope

Under the Act, a person involved in cricket is considered to be engaging in child related work and must apply for the WWCC if they:

- Work or volunteer in a role that brings them into contact with children under 18; and
- Volunteer or do this work on a regular basis; and
- Have direct contact with children under 18 which is not directly supervised; and
- Do not qualify for an exemption eg VIT registered teacher

### Parents/Carers

Morningside Cricket Club endorses the recommendations of Cricket Victoria regarding WWCC. The club requires that all parents/carers that meet the criteria set out above apply for, and obtain, a WWCC under the volunteer category. Cricket Victoria is one of a number of sports that have taken this view in order to maximise the protection of children involved in cricket.

### Who needs to have a WWCC?

Cricket Victoria expects that Clubs with junior teams will, as a minimum requirement, have the following people apply for, and obtain, a WWCC:

- Junior Coordinator
- MILO in2CRICKET Coordinator
- Team Coach and/or Manager of a team

Other members of the junior club who are involved in regular contact with children that are not directly supervised by a person who has completed a WWCC (physical contact e.g. coaching and/or electronic contact). In the case where junior players are playing in a senior team, the minimum requirements for Clubs in this instance is as follows:

- Senior Coach
- Club Secretary
- Captains of teams
- Other members of the senior club who are involved in regular contact with children that are not directly supervised by a person who has completed a WWCC (physical contact e.g. coaching and/or electronic contact)

## **Umpires**

According to the legislation, a person must have a WWCC if they are in regular, direct and unsupervised contact with children and do not qualify under an exemption. If Clubs and Associations follow the above guidelines provided, any umpires controlling the game would not be supervising the children and as a result would not be required to apply for, or obtain, a WWCC in their role as an umpire.

## **Policy Review**

This policy will be reviewed annually to ensure it remains relevant to club operations and reflects both community expectations and legal requirements.

**Relevant information can be found at:**

<http://www.workingwithchildren.vic.gov.au/>

**Approved: 28<sup>th</sup> August 2017**